Background

- The 2013 Canadian Medical Association (CMA) General Council meeting adopted the following resolution:
  
  > The CMA will establish and maintain a national repository of physician professional opportunities in Canada.

- The CMA Journal has a career/classified advertising section, also available online at [www.cma.ca/drcareers](http://www.cma.ca/drcareers).
- Canadian Association of Staff Physician Recruiters website posts positions at [www.caspr.ca](http://www.caspr.ca).
Projected physician supply

- Using a stock and flow model, CMA annually projects supply for a “status quo” scenario.
- 1999 projections indicated a worsening of the physician to population ratio.
- Medical schools increased first year enrolment drastically since 1999 - by 78%.
- Physician retirement slowed.
- Net emigration went from -244 in 1999 to +77 in 2011
- Projections now show a steady increase in physicians per 1000 population.
Projected Physician Supply per 1000 population - Status quo from 1999 and 2013

Practice Opportunities: Exploratory Study

- Every prov/terr government has an electronic listing or database of physician practice opportunities.
  - All sites were searched first week in October 2013
  - Sites indicated specialty and location of 2,499 positions.
  - Probably conservative estimate as some positions may not be listed.
Opportunities versus Postgrad exits

- 2,691 physicians completed postgraduate training and were ready for practice in 2012.
- 15% of the new physicians were surgeons compared to 10% of positions.
- Less than 1% of new physicians were dermatologists compared to 3% of the positions.
- 5.2% of new physicians were psychiatrists compared to 7.5% of positions.
- 55 Geriatric positions were available – one quarter of the practising complement.
Opportunities as of October 2013

N=2,499

Postgrad exits 2012

N=2,691
# Opportunities for Physicians – Top 10 disciplines

<table>
<thead>
<tr>
<th>Discipline</th>
<th>No. of positions</th>
<th>% of all positions</th>
<th>% of postgrad exits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family med</td>
<td>1121</td>
<td>44.9</td>
<td>43.0</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>187</td>
<td>7.5</td>
<td>5.2</td>
</tr>
<tr>
<td>General Internal Med</td>
<td>112</td>
<td>4.5</td>
<td>1.9</td>
</tr>
<tr>
<td>Paediatrics</td>
<td>85</td>
<td>3.4</td>
<td>3.5</td>
</tr>
<tr>
<td>Emergency Medicine</td>
<td>78</td>
<td>3.1</td>
<td>1.5</td>
</tr>
<tr>
<td>Dermatology</td>
<td>75</td>
<td>3.0</td>
<td>0.8</td>
</tr>
<tr>
<td>Obstetrics/Gynecology</td>
<td>64</td>
<td>2.6</td>
<td>2.9</td>
</tr>
<tr>
<td>Anesthesiology</td>
<td>58</td>
<td>2.3</td>
<td>5.1</td>
</tr>
<tr>
<td>Geriatric Medicine</td>
<td>55</td>
<td>2.2</td>
<td>0.4</td>
</tr>
<tr>
<td>Diagnostic Radiology</td>
<td>54</td>
<td>2.2</td>
<td>3.3</td>
</tr>
</tbody>
</table>
## Opportunities for Physicians – Bottom 10 disciplines

<table>
<thead>
<tr>
<th>Discipline</th>
<th>No. of positions</th>
<th>% of all positions</th>
<th>% of postgrad exits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nuclear Medicine</td>
<td>11</td>
<td>0.4</td>
<td>0.2</td>
</tr>
<tr>
<td>Radiation Oncology</td>
<td>10</td>
<td>0.4</td>
<td>1.2</td>
</tr>
<tr>
<td>Infectious Diseases</td>
<td>8</td>
<td>0.3</td>
<td>0.5</td>
</tr>
<tr>
<td>Medical Genetics</td>
<td>8</td>
<td>0.3</td>
<td>0.3</td>
</tr>
<tr>
<td>Medical Biochemistry</td>
<td>8</td>
<td>0.3</td>
<td>0.3</td>
</tr>
<tr>
<td>Neurosurgery</td>
<td>8</td>
<td>0.3</td>
<td>0.7</td>
</tr>
<tr>
<td>Critical Care Medicine</td>
<td>6</td>
<td>0.2</td>
<td>1.6</td>
</tr>
<tr>
<td>Haematologic Pathology</td>
<td>3</td>
<td>0.1</td>
<td>0.2</td>
</tr>
<tr>
<td>Occupational Medicine</td>
<td>2</td>
<td>0.1</td>
<td>0.04</td>
</tr>
<tr>
<td>Colorectal Surgery</td>
<td>1</td>
<td>0.0</td>
<td>0.1</td>
</tr>
</tbody>
</table>
Saskatchewan Positions (in red) by Regional Health Area

N=121

52% of positions located in regions with large urban centres.
Ontario Positions (in red) by Local Health Integration Networks

1. Erie St. Clair
2. South West
3. Waterloo
   Wellington
4. Hamilton
   Niagara
   Haldimand
   Brant
5. Central West
6. Mississauga
   Halton
7. Toronto
   Central
8. Central
9. Central East
10. South East
11. Champlain
12. North Simcoe
   Muskoka
13. North East
14. North West

Toronto and Northern Ontario had equal number of positions

N=558
Vacancies as of October 2013 shown in red.

62% of positions located in regions with large urban centres.
Government websites for career opportunities

NL  http://www.practicenl.ca/?/jobs/default.asp

PE  http://www.healthjobspei.ca/index.php?number=1024780

NS  http://physicians.novascotia.ca/opportunities.html

NB  http://www2.gnb.ca/content/gnb/en/corporate/promo/careers_in_healthcare/PermanentPositionVacancies.html

QC – family medicine  

QC – specialists  
Government websites for career opportunities

ON  https://www.hfojobs.ca/UI/Professional/Physician/index.aspx

MB  http://web16.gov.mb.ca/healthcareers/searchjobs.jsp?portal=1

SK  http://www.saskdocs.ca/opportunitiesinsask/

AB  https://www.albertaphysicianlink.ab.ca/practice-opportunities/current-vacancies.html

BC  http://www.healthmatchbc.org/Physicians.aspx

NT  http://www.practicenorth.ca/


Welcome

Please select Specialty
- Family
- Specialist
- Medical Student and Resident Electives

Are you looking for permanent or locum opportunities?
To find out more about locumming in Ontario, click here
- Permanent
- Locum
- OPLP Specialist Locum Programs

Narrow your search by location:
Choose a Local Health Integration Network:
- Champlain

Narrow your search by specialization:
- Please Choose One

Registration to practice medicine in Ontario
The College of Physicians and Surgeons of Ontario (CPSO) is the self-regulating body for...
more >>

Programs for Physicians
Centre for the Evaluation of Health Professionals Educated Abroad (CEHPEA)
The Centre for the Evaluation of Health Professionals Educated Abroad (CEHPEA) is a new, not-for-profit organization which opened April 19, 2007 in Toronto, Ontario, Canada...
Next Steps

- Plan to re-survey websites in April 2014
- Other website/sources may be brought to our attention.
### Physicians in Canada 55 or older

<table>
<thead>
<tr>
<th>Discipline</th>
<th>55 or older</th>
<th>% 55 or older</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gen/Clin Pathology</td>
<td>159</td>
<td>59%</td>
</tr>
<tr>
<td>Pub H &amp; Prev Medicine</td>
<td>256</td>
<td>55%</td>
</tr>
<tr>
<td>Dermatology</td>
<td>302</td>
<td>52%</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>2358</td>
<td>52%</td>
</tr>
<tr>
<td>Ophthalmology</td>
<td>595</td>
<td>49%</td>
</tr>
<tr>
<td>Rheumatology</td>
<td>169</td>
<td>46%</td>
</tr>
<tr>
<td>Gen Internal Med</td>
<td>1216</td>
<td>45%</td>
</tr>
<tr>
<td>Neurology</td>
<td>392</td>
<td>45%</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>1082</td>
<td>43%</td>
</tr>
<tr>
<td>Phys Med and Rehab</td>
<td>180</td>
<td>42%</td>
</tr>
</tbody>
</table>

Source: 2013 CMA Masterfile
Specialty Profiles

37 specialties, over 20 slides each

http://www.cma.ca/c3pr-specialties
Contents of Profiles

- General Information
- Practice Setting
- Sub-specialization
- Training Requirements
- Supply/Distribution
Contents of Profiles (Cont’d.)

- Demographics
- Practice Setting/Organization
- Workload
- Remuneration
- Training positions/Exits
- Links to Organizations