If you’re new to practice, you have many choices to make. One of the most important ones concerns the place you will begin practising, and in a country as large as Canada there are many options to consider. This chapter provides a road map that will help you investigate these choices. We began by asking our colleagues in the provincial and territorial medical associations about the things that make each of them unique. What is the job situation like? Is there a specific demand within certain specialties? Are there economic incentives available for new physicians? How is your province or territory different? Where can I look if I have additional questions? We know that new doctors have many questions about the opportunities available in different provinces and territories. This chapter is designed to help you find the answers.
New **ONLINE** PMI physician leadership courses

**Effective communication skills for physician leaders**

- April 27, 2015 to June 7, 2015
- September 14, 2015 to October 25, 2015
- November 2, 2015 to December 13, 2015

Physicians will gain knowledge of concepts and key themes in effective communication to enrich their practice and will develop a greater understanding of their communication style and its impact on others.

**Leadership begins with self-awareness**

- October 19, 2015 to November 29, 2015

The course promotes greater self-awareness by teaching the skills associated with examining one’s own values and principles, thinking patterns, assumptions and emotional skills, and addressing strengths and limitations.

Register today [cma.ca/onlineleadership](http://cma.ca/onlineleadership)  

Dr. Sarah Bates  
Family physician  
Calgary, Alta.
WHY SHOULD I WORK IN THIS PROVINCE?
British Columbia has a number of collaborative programs, the result of a unique and innovative partnership between Doctors of BC and the provincial government. The programs target health care funding to address gaps in care. They also support doctors to provide quality patient care and enhance professional satisfaction.

British Columbia also offers a unique lifestyle. There is no other province in Canada that can offer the diversity provided by British Columbia — from remote mountain areas and large urban centres to island communities — there is something for everyone.

PROVINCIAL INITIATIVES
Through collaboration with Doctors of BC, the BC government, and health authorities, British Columbia offers initiatives such as:

- General Practice Services Committee: supports doctors by developing and implementing programs that improve both job satisfaction for family physicians and primary health care for patients
- Divisions of Family Practice: community-based groups of family physicians working together to achieve common health care goals
- A GP for Me: recognizes that doctor–patient relationships are vital to patient health and that family physicians are central to primary care delivery. Its goal is to improve primary care in BC by helping patients who want a family doctor to get one
- Specialist Services Committee: provides support for both the delivery of specialist services and the improvement of the specialist care system in BC
- Shared Care: provides funding and project support to family physicians and specialist physicians to improve the flow of patient care from primary to specialist services
- Practice Support Program: provides training and support for physicians and their medical office assistants (MOAs) designed to improve clinical and practice management and to support enhanced delivery of patient care
- RCCbc: established and funded by the Joint Standing Committee on Rural Issues, RCCbc develops and supports strategies that improve the health of individuals and rural communities while advocating for rural physicians in BC

KEY URLs
Doctors of BC and joint programs: doctorsofbc.ca
General Practice Services Committee: gpscbc.ca
Specialist Services Committee: sscbc.ca
Divisions of Family Practice: divisionsbc.ca/provincial/home
Shared Care: sharedcarebc.ca
Physician Health Program of British Columbia: physicianhealth.com

OTHER USEFUL WEBSITES FOR PHYSICIANS
Rural Coordination Centre of BC (RCCbc): rccbc.ca
Health Match BC: healthmatchbc.org
College of Physicians and Surgeons of British Columbia: cpsbc.ca
British Columbia Ministry of Health: gov.bc.ca/health

CONTACT INFORMATION
Doctors of BC
115 1665 W. Broadway
Vancouver BC V6J 5A4
800-665-2262 or 604-736-5551
doctorsofbc.ca @DoctorsofBC

TOP IN-DEMAND SPECIALTIES
All specialty areas in British Columbia offer opportunities. However, specialties that deal with complex care and/or chronic care conditions as well as conditions relating to aging offer the most opportunities.

EMR
Almost 95% of BC doctors are using computerized records, or EMRs, meaning that BC has one of the highest levels of EMR usage in the world — something we accomplished in just the last six years.
LIVING AND WORKING IN ALBERTA
Alberta is a beautiful province, ranging from boreal forests to wide open prairies to the majestic Rocky Mountains. With a flourishing economy and a growing population of nearly four million, Alberta represents an excellent opportunity for a newly practising physician. There are plenty of choices, whether you would like to work in an urban centre or a rural community.

Choosing Alberta: albertacanada.com

PROVINCIAL INITIATIVES
On May 30, 2013, the AMA membership ratified a new seven-year agreement with Alberta Health. The AMA agreement will offer new opportunities for physicians as a profession to have a voice in how the system is designed and delivered. It’s an environment in which government is required to consult with the AMA on matters that “touch and concern” physicians. Read about the AMA agreement: albertadoctors.org/services/physicians/our-agreements

- Reconfirmation of the AMA’s role
- Sub-agreements covering electronic medical records, primary care, and system-wide efficiencies and savings
- Dispute resolution mechanisms
- Evergreen components for stability between agreements

SUPPORT AND ASSISTANCE PROGRAMS
A number of programs for physicians have been secured as part of the new agreement, including:

- Continuing medical education
- Medical liability reimbursement
- Parental leave
- Physician and Family Support Program
- Physician Locum Services (regular and specialist)
- Practice management
- Business costs
- Retention Benefit Program
- Rural, Remote, Northern Program
- Toward Optimized Practice
- Physician Learning Program

Learn more about these programs and other AMA benefits and services at: albertadoctors.org/services/membership-guide

KEY URLS
Alberta Medical Association (AMA) for resident physicians: albertadoctors.org/services/residents
Manage your AMA membership: albertadoctors.org/about/membership

LICENSURE
To practise in Alberta, you must be registered with the College of Physicians & Surgeons of Alberta (CPSA): cpsa.ab.ca

EMPLOYMENT OPPORTUNITIES
Alberta offers a wide range of general practice and specialty practice options. According to the Alberta Physician Link employment opportunities website, the specialties in the province with the opportunity for work include:

- General practice/family medicine
- General practice with a sub-specialty in palliative care
- Anesthetics
- General surgery or obstetrics
- Obstetrics, pediatrics and psychiatry

SEARCH AVAILABLE POSITIONS
- Alberta Physician Link: albertaphysicianlink.ab.ca
- Alberta Health Services: doctorjobsalberta.com
- AMA Physician Locum Services: albertadoctors.org/services/physicians/pls

CONTACT INFORMATION
Alberta Medical Association
12230 106 Ave NW
Edmonton AB T5N 3Z1
800-272-9680 or 780-482-2626
Fax 780-482-5445
amamail@albertadoctors.org
WHY SHOULD I WORK IN THIS PROVINCE?

Saskatchewan has several opportunities for physicians, both fee-for-service and alternate payment, in both urban and rural settings. Our compensation is competitive with, and in most cases exceeds, those in our neighbouring provinces.

Saskatchewan has a high quality of life. Once here, you will enjoy the many recreational opportunities and cultural amenities on par with much larger provinces.

Saskatchewan also has many other benefits such as affordable housing, no health care premiums, a provincial sales tax of 5% and short commutes.

PROVINCIAL INITIATIVES

Along with the Government of Saskatchewan, the Saskatchewan Medical Association (SMA) has established a physicians’ Retention Fund that provides financial rewards for physicians who practise in the province for extended periods. Physicians who practise in Saskatchewan for a defined period of time will earn annual entitlements that will be paid to them at designated intervals.

The SMA also negotiated the Family Physician Comprehensive Care Program, intended to compensate family physicians who provide a full range of primary care services to their patients and to provide an incentive for more physicians to expand their practices and provide this full range of services for patients.

The Rural Physician Incentive Program will provide $120,000 in funding over five years to recent medical graduates who establish practice in rural communities of 10,000 or fewer. The program is open to both Canadian and International Medical Graduates.

The SMA provides several programs for our members, such as annual funding for continuing medical education, funding for specialists, including the Specialist Physician Enhancement Training Program, the Parental Leave Program, the Rural and Regional Physician Enhancement Training Program and several other benefits for physicians across the province.

KEY URLs

Saskatchewan Medical Association: sma.sk.ca
College of Physicians and Surgeons of Saskatchewan: cps.sk.ca
Physician Recruitment Agency of Saskatchewan: saskdocs.ca
Government of Saskatchewan Ministry of Health: health.gov.sk.ca
University of Saskatchewan College of Medicine: medicine.usask.ca

Professional Association of Internes and Residents of Saskatchewan: saskresidents.ca
Royal College of Physicians and Surgeons of Canada: royalcollege.ca
College of Family Physicians of Canada: cfpc.ca

TOP IN-DEMAND SPECIALTIES
1. General practitioner
2. Emergency medicine
3. Internist
4. Psychiatrist
5. Pediatrician

EMR

The Saskatchewan EMR Program was created to assist physicians with the implementation of EMR systems in their clinics. Physicians can realize many benefits from EMR software. For more information on converting to an EMR system or for assistance in optimizing the use of your system, please go to sma.sk.ca/emr

CONTACT INFORMATION

Saskatchewan Medical Association
201–2174 Airport Dr.
Saskatoon SK S7L 6M6
sma@sma.sk.ca
WHY SHOULD I WORK IN THE PROVINCE?
If you are looking for a location that delivers more than just outstanding career opportunities, a move to Manitoba will let you achieve just the right balance of work and play.

Manitoba offers a wide range of cultural and entertainment attractions for you and your family to enjoy. Choose from classical music and opera, high quality theatre, world-class art galleries, or a few fascinating hours in one of the province’s many museums.

In rural Manitoba, festivals are held in many of our smaller communities — from Canada’s National Ukrainian Festival in Dauphin and the Morris Stampede rodeo to the Icelandic Festival in Gimli and the Trappers’ Festival in The Pas. Winnipeg, Manitoba’s capital city, is a major economic and cultural centre for the prairie region of Canada, with more arts, festivals, cultural and entertainment choices than many larger cosmopolitan cities.

PROVINCIAL INITIATIVES
As a centre for health care research, Manitoba plays a strong national role in advancing health care practices. Practice opportunities range from small rural and northern communities to busy tertiary and trauma centres in Brandon and Winnipeg.

Supported by two teaching hospitals, the province boasts a variety of research facilities including the only Level 4 laboratory in Canada, as well as the National Research Council’s Institute for Biodiagnostics.

Manitoba provides a number of incentives to physicians moving to the province including:
- a program to support the recruitment of specialist, provides up to $15,000 to relocate to Manitoba in return for one year of service;
- a program to support resettlement provides up to $20,000 to doctors who move to rural and remote locations in Manitoba.

As well, Doctors Manitoba operates a number of benefit programs to provide financial support or aid to physicians working in Manitoba, including:
- Continuing Medical Education Rebate Program
- CMPA Rebate Program
- Maternity/Parental Benefits Program
- Retention Benefit Program
- Insurance Program

TOP IN-DEMAND SPECIALTIES
The top specialties with the most opportunities for work in Manitoba are:
1. Family Physicians
2. Pediatricians
3. Psychiatrists
4. Internists

KEY URLS
Doctors Manitoba: www.docsmb.org
Manitoba College of Physicians and Surgeons: www.cpsm.mb.ca
Manitoba College of Family Physicians: www.mcfp.mb.ca
Manitoba Physician Resource Coordination Office: www.healthemployment.ca

CONTACT INFORMATION
Doctors Manitoba
20 Desjardins Dr.
Winnipeg MB R3X 0E8
204-985-5888
general@docsmb.org
The Ontario Medical Association (OMA) represents the political, clinical and economic interests of the province’s medical profession. By choosing to practise in Ontario, you will have access to the unique program and service offerings of the OMA.

**SUPPORTING MEMBERS’ PERSONAL AND PROFESSIONAL LIVES**

**Advantages Affinity Program:** Enjoy preferred rates through great arrangements, uniquely tailored for members, in the following categories: travel and leisure; wireless communications; office telecommunications; courier services; moving and relocation services; fitness and health; and car purchase, lease and sharing.

**OMA Insurance:** Offers a complete portfolio of insurance solutions designed to meet the unique needs of medical students, residents, physicians and their families. Strictly not for profit, the non-commissioned team can focus exclusively on objective advice and service, using the group buying power of well over half of Ontario and Atlantic physicians to provide medical professionals with the right insurance coverage at every stage of their career.

**Physician Health Program:** Provides a range of confidential direct services to support the health, well-being and resilience of physicians, residents and medical students.

**Technology and EMR:** OntarioMD is a wholly owned subsidiary of the OMA that manages the EMR Adoption Program, funded by eHealth Ontario, and offers services to enhance EMR use.

**Award-Winning Publications:** Ontario Medical Review is a leading source of vital professional, economic, legislative and policy information affecting the medical profession in Ontario. Scrub-In is the only province-wide publication for medical students, providing relevant and informative student-driven content.

**ADVOCATING FOR DOCTORS AND PROMOTING BETTER PATIENT CARE**

**Physician Leadership Development (PLDP):** PLDP master’s certificate (with support from the CMA), enables physicians in Ontario to expand and develop their leadership potential.

**Health System Programs:** Encompass a broad range of services that are designed to support and equip Ontario’s physicians to be part of, or respond to initiatives or changes in Ontario’s health care system. Included in HSP is Health Links, a provincial initiative that will leverage and support existing patient care networks and local partnerships across the continuum of care to improve care of complex patients.

**Health Promotions Initiatives:** Improve the health of Ontarians on behalf of Ontario’s physicians, through a focus on advocacy for health protective policies and the development of educational material for patients on a variety of population health issues.

**Empowering Health Care Advocates:** The OMA’s network of Health Care Advocates is a grassroots lobbying initiative for Ontario’s doctors. As physicians, you are trusted and respected leaders in health care who know what’s best for your patients and your community. As Health Care Advocates, part of your role will be to develop a relationship with your MPP as it is critical to influencing government policy. Health Care Advocates are provided skills training in the areas of advocacy, government, media and social media relations.

**Physician and Stakeholder Engagement:** Delivers enhanced engagement strategies to support the work of the OMA. It identifies areas for enhanced participation by members, including medical special interest groups, students, residents, women physicians and system stakeholders; and in response implements appropriate targeted engagement strategies. Within this portfolio are Regional Managers, Constituency Services and the PLDP. The work of PSE is informed by emerging issues, health programs implementation, health promotion and policy/issues consultation as appropriate.

**Provincial Initiatives:** Several benefit programs that can be accessed through the MOHLTC include: Medical Liability Protection, Pregnancy & Parental Leave Program, Continuing Medical Education, Northern Physician Retention Initiative, and Resident Loan Interest Relief Program.

**TOOLS FOR MANAGING AN EFFECTIVE AND EFFICIENT PRACTICE**

**Practice Management & Advisory Services:** Services and resources that help physicians maintain a successful medical practice throughout their medical career, including skills development, usable tools, and medical billings support.

**Legal Services:** Assists members with practice and regulatory issues, governance agreements between physicians, contracts offered by organizations such as hospitals and clinics, as well incorporation of physician practices via OMA Incorporation Service.

**KEY URLs**

Ontario’s Doctors (OMA): www.ontariosdoctors.com
OntarioMD: www.ontariomd.ca
Section on General & Family Practice (SGFP): www.sgfpnet.ca
College of Physicians and Surgeons of Ontario (CPSO): www.cpso.on.ca
Ministry of Health and Long Term Care (MOHLTC): www.gov.on.ca/health
HealthForceOntario (HFO): www.healthforceontario.ca
Ontario College of Family Physicians (OCFP): www.ocfp.on.ca

**CONTACT INFORMATION**

Ontario Medical Association (OMA)
900–150 Bloor St. West
Toronto ON M5S 3C1
www.oma.org
info@oma.org or 800-268-7215
WHY SHOULD I WORK IN NEW BRUNSWICK?
Residents of the three largest cities of Fredericton, Moncton, and Saint John enjoy urban amenities with a friendly, small-town feel. Rural residents are never far from a major centre, due to the province’s compact size.

Members of the New Brunswick Medical Society (NBMS) have access to benefits designed to support the work, health, and lives of physicians. Eligible physicians receive negotiated benefits delivered through the NBMS for continuing professional development, practice insurance, parental leave, and leadership development. We also ensure members have the latest information with members-only bilingual communications about the behind-the-scenes work of the NBMS.

PROVINCIAL INITIATIVES
The Physician Business Grant provides a $15,000 grant to family physicians establishing a full-time, fee-for-service, community-based practice to assist with initial starting costs. The Location Grant for Physician and Grant for Specialists in Designated Fields Program provides $20,000 to eligible family physicians starting practice in a rural area, as well as specialists in certain hard-to-recruit fields.

ELECTRONIC MEDICAL RECORDS
Velante delivers New Brunswick’s EMR program on behalf of the New Brunswick Medical Society. When doctors enrol with Velante, they receive training and support to implement the provincial EMR in their office. Velante can also facilitate procurement of other related technology services, such as hardware and networking equipment and data migration.

USEFUL URLs
New Brunswick Medical Society: www.nbms.nb.ca
College of Physicians and Surgeons of New Brunswick: www.cpsnb.org
Vitalite Health Network: www.santevitalitehealth.ca/en
Horizon Health Network: en.horizonnb.ca/
New Brunswick careers in health care: www2.gnb.ca/content/gnb/en/corporate/promo/careers_in_healthcare/PermanentPositionVacancies.html

WE’RE SOCIAL
Follow us on Facebook, Twitter and YouTube

CONTACT INFORMATION
New Brunswick Medical Society
21 Alison Blvd
Fredericton NB E3C 2N5
506-458-8860
Fax: 506-458-9853
nbms@nb.aibn.com

TOP IN-DEMAND SPECIALTIES
1. Family Medicine
2. Ophthalmology
3. Psychiatry
4. Radiology
5. Internal Medicine
6. Pathology

THINKSTOCK
WHY SHOULD I WORK IN NOVA SCOTIA?
Nova Scotia offers physicians and their families a balanced life where work/life balance really can be achieved. In this part of the country, you’ll find combinations such as cities and towns, beaches and seacoasts, history and culture, great food and wine and outdoor adventure. Whether you’re looking for rural or urban living, you can build the life you want in Nova Scotia.

Doctors Nova Scotia is committed to working with all partners in health care delivery to ensure the province is positioned to recruit and retain talented and skilled doctors, introduce new and innovative ways to deliver health care and to continuously look for ways to improve patient care and access.

NEGOTIATES PHYSICIAN REMUNERATION
Doctors Nova Scotia is the sole bargaining agent for Nova Scotia physicians. It negotiates all funding contracts with the province on physicians’ behalf.

OFFERS A COMPREHENSIVE PACKAGE OF BENEFITS
Doctors Nova Scotia offers members a comprehensive health and dental plan, life and disability insurance, parental leave, a Medical Student Bursary Program, and Physician Liability Premium (PLP) rebates.

INFLUENCES HEALTH CARE POLICIES
Legislation affects every aspect of the health care system including how physicians are compensated, how services are provided, and how unhealthy behaviours are restricted. That’s why lobbying and legislation is a top strategic priority for Doctors Nova Scotia.

PROMOTES HEALTHY LIVING TO NOVA SCOTIANS
Doctors Nova Scotia is working to improve the health of Nova Scotians through supporting health promotion initiatives across the province. Most notably it created an award-winning Kids’ Run Club that sees more than 18,000 kids get active every year.

SUPPORTS PHYSICIAN THROUGHOUT THEIR CAREER
Exclusive to Doctors Nova Scotia:
- Physician Navigator Program: offers guidance and moral support on what to expect throughout an investigation by the College of Physicians and Surgeons of Nova Scotia
- EMR Advisors: to support EMR adoption and utilization
- Professional Support Program: offers confidential help to physicians and their families who are experiencing problems — whether they are personal or professional, financial or psychological, psychiatric or addictive
- Business of Medicine: designed to assist physicians with the business side of running a practice

IMPORTANT RESOURCES
Doctors Nova Scotia: doctorsNS.com
Nova Scotia Department of Health and Wellness recruitment incentives: physicians.novascotia.ca/incentives.html
Provincial Locum Program: physicians.novascotia.ca/locumservices.html
College of Physicians and Surgeons of Nova Scotia: cpsns.ns.ca

TOP IN-DEMAND SPECIALTIES
1. Family physicians
2. Internal medicine
3. General surgery
4. Anaesthesia
5. Obstetrics & Gynaecology
6. Ophthalmology
7. Psychiatry

PROVINCIAL INITIATIVES
Doctors Nova Scotia and the province are committed to investing in innovative practice solutions and health services to improve the system both for patients and physicians. Nova Scotia offers a variety of payment mechanisms to suit a variety of practice environments. Doctors are paid through fee-for-service, alternative payment plans, and academic payment plans. These payment mechanisms provide doctors an opportunity to work in rural areas, collaborative practices, or academic settings.

RECRUITMENT
Nova Scotia has developed a physician resource plan to identify need in the province for the next 10 years. The plan indicates the need to recruit 1,123 full-time equivalents (FTEs) over the next 10 years.

CONNECT WITH DOCTORS NOVA SCOTIA
Twitter: @Doctors_NS
Facebook: www.facebook.com/DoctorsNovaScotia
www.YourDoctors.ca
LinkedIn: www.linkedin.com/company/Doctors-Nova-Scotia
WHY WORK IN NEWFOUNDLAND AND LABRADOR?

Working in Newfoundland and Labrador can mean everything from being at the heart of a vibrant, fast-paced tertiary care centre to providing essential services in a rural setting. The province is located at the most eastern edge of North America and is comprised of pristine forests, towering mountains and scenic coastlines. The natural beauty of this place is largely untouched and unspoiled with many areas to explore and experiences to savour.

In Newfoundland and Labrador, you will find a rich quality of life, supported by an economy that is leading our nation in economic growth. The province is a great place to raise a family with modern medical facilities, unlimited career opportunities, quality educational institutions, affordable housing and safe streets. With a population of roughly 527,000, you will find all the best amenities, while enjoying a lifestyle that still holds traditional community values.

You will also find Newfoundland and Labrador to be a very friendly and welcoming province. In fact, a large portion of our practising physician population is comprised of international medical graduates who now call Newfoundland and Labrador home. If a career path with a great sense of adventure appeals to you, please visit www.newfoundlandlabrador.com to learn more about our province.

PROVINCIAL INCENTIVES

The government of Newfoundland and Labrador offers a number of recruitment incentives, including bursary programs for medical residents and rewarding signing bonuses for practising physicians. Physicians may also qualify for retention bonuses based on practice location and salaried physicians may avail of paid education leave.

Newfoundland and Labrador is also home to a world-class medical school at Memorial University, which includes postgraduate residency training programs. Memorial is home to cutting-edge research centres and facilities that offer accredited continuing medical education programs to enhance your advanced skills. Memorial recently expanded its medical school, which has led to increased opportunities for clinical research and teaching.

The NLMA looks forward to assisting you in any way possible to make your transition to your new practice location a satisfying one.

ABOUT THE NLMA

The Newfoundland and Labrador Medical Association (NLMA) is committed to supporting you at every stage of your career. As the representative for physicians in negotiations, the NLMA is dedicated to negotiating compensation and benefits packages with the provincial government. Our top priority is ensuring that all physicians achieve equitable remuneration and have the appropriate resources they need to achieve a healthy balance between professional obligations and personal life. In recent years, the NLMA has negotiated lucrative contracts that have significantly improved our ability to retain and attract new physicians to the province.

While negotiations and physician representation may top our agenda, there are many other important benefits of NLMA membership. As a member of the NLMA and CMA you will have access to products and services designed to meet your personal, professional and financial needs. Members also have access to a robust physician health program, leadership development opportunities and group insurance plans, as well as a group RRSP for salaried physicians. Please visit our website at www.nlma.nl.ca to learn more about other benefits of membership with the NLMA and the work we are doing on behalf of all physicians in Newfoundland and Labrador.
**Medical Society of Prince Edward Island**

**WHY WORK IN PEI?**
Achievable work–life balance; a safe place to live; low housing costs; health care innovation; recruitment incentives; compensation among the highest in Atlantic Canada.

“I always loved the Island and it is like no other place in the world. I wanted to come here. It was like a second childhood to live in the country and enjoy all the Island has to offer; the beautiful scenery, the pace of life, the culture, the people and even an incredible professional opportunity to practise surgery in the Canadian system.”
— Dr. David Bannon, MSPEI

**MSPEI member benefits:** CMPA reimbursement, contract negotiations, OMA insurance, Parental Leave Program, supplementary funding for continuing professional development, and inConfidence physician support program.

**PROVINCIAL INITIATIVES**
- Initiatives to enhance quality, access and efficiency are underway to address Health PEI’s 2013–2016 vision: ‘one island health system supporting improved health for Islanders’.
- Improving access to primary care is a priority for government and the medical community. Working collaboratively, the PEI College of Family Physicians of Canada and the Medical Society of PEI have initiated work in this area. Their vision is:
  > We, the family physicians of PEI, are committed to ensuring every Islander has a family physician and appropriate timely access to care through optimized primary health care teams.
- Advanced Clinical Access (ACA) projects developed to increase and/or improve access within a physician’s office are ongoing. The initiative targets family physicians; projects will be explored with other specialties.
- Teaching opportunities exist for physicians. The province is designated a training site for the Dalhousie Family Medicine residency program and a host/preceptor for medical students and residents in a variety of disciplines.
- Financial incentives for new physicians include return-in-service grants, locum support and moving expenses for physicians. Go to Healthjobspei.ca

**EMR**
MSPEI is working with the provincial government and health authority to bring a "One Patient-One Record" to PEI in 2015. This includes securing a single EMR product in physicians' offices and integration with all electronic health systems.

A team of EMR physician leaders has been integral to achieving a more comprehensive and expedient way than has been achieved in other provinces.

**TOP IN-DEMAND SPECIALTIES**
1. Neurology
2. Addictions
3. Anesthesia
4. Psychiatry
5. Medical Oncology
6. Obstetrics/Gynecology

**CONTACT INFORMATION AND KEY URLs**
Medical Society of PEI
2 Myrtle St., Stratford PEI C1B 2W2
902-368-7303 or 888-368-7303
Fax: 902-566-3934
mspei.org
Twitter.com/MSPEI_Docs
Facebook.com/Medical-Society-of-PEI

College of Physicians and Surgeons PEI: cpspei.ca
PEI College of Family Physicians of Canada: pei.cfpc.ca
Health PEI: healthjobspei.ca
PEI Association for Newcomers: peianc.com
WHY SHOULD I WORK IN THE YUKON?

Robert Service described the Yukon as “A land where the valleys are nameless and the rivers run God knows where...”. This only partly describes the awe that one feels when enjoying this most amazing place.

Discover the uniqueness the Yukon has to offer — a combination of challenging and fulfilling work opportunities and a lifestyle that is unmatched. The territory attracts bright, educated and independent people who seek a balance of professional, personal and family opportunities and interests.

In the Yukon, you have the opportunity to practise diverse, full-spectrum medicine and be part of a small, collegial medical community. The territory has world-class outdoor destinations and sports activities. Along with a rich arts and culture community, excellent educational facilities and French-language schools, the territory offers enriching small-community environments in which to raise a family.

If you would like to invest in that sense of adventure, either personally or vocationally, give the Yukon a try. Come, do a locum, see how the practice feels and experience all the Yukon has to offer.

MEDICAL SERVICES

Family physician services are provided in the capital city of Whitehorse and also in the communities of Watson Lake, Dawson City and Mayo. Resident specialist services in Whitehorse are general surgery, anesthesia, obstetrics/gynecology and psychiatry. In addition, there are 13 specialist services provided on a rotational basis through the Visiting Specialist Clinic at Whitehorse General Hospital.

Both Dawson City and Watson Lake have new community hospitals. Whitehorse General Hospital (WGH) is a 49 in-patient bed facility serving the region. Services at WGH include a fully equipped emergency department, ICU, OR suites, labour and delivery suites, First Nations health programs and full laboratory services. Diagnostic services include digital radiography, mammography, ultrasound and CT scanning. In addition, WGH just opened the first MRI suite north of 60.

Whitehorse and Dawson City are teaching centres for the family medicine departments at the University of Calgary and the University of Alberta — Rural Alberta North Program. A preceptor support fund assists local physicians who sign on for teaching duties.

Almost all medical clinics in the territory have electronic medical records and use Plexia Medical Systems. The hospitals use Meditech for medical records.

YMA BENEFIT PROGRAMS

For their members, the YMA administers 14 benefit programs. For physicians interested in relocating to the Yukon there are financial incentives, including the Recruitment Program, New Grads of CCFP/RCPSC Program, Relocation Program and Office Startup Program. Additional programs include the Retention Program, CME Program, CMPA reimbursement, locum support fund, maternity-parental benefits, Education Support Program, GP oncology training fund, and UpToDate group subscriptions.

GENERAL INFORMATION

Whitehorse
city.whitehorse.yk.ca
Dawson City
cityofdawson.ca
Watson Lake
watsonlake.ca
Yukon Tourism
travelyukon.com
Yukon Adventure Tourism
yukonwild.com
Yukon First Nations Tourism
yfnta.org
Yukon Arts Centre
yukonartscentre.com
Klondike Institute of Art and Culture
kiac.ca

CONTACTS AND RESOURCES

Yukon Medical Association
yukondoctors.ca
onemember.ca/yt
office@yukondoctors.ca

Government Recruitment Office
yukonmd.ca
yukonmd@gov.yk.ca

Yukon Hospital Corporation
yukonhospitals.ca