The CMA Board (“the Board”) met in late March by videoconference for a strategic planning workshop and governance discussions, and in late April 2021 for a business meeting and strategic planning session. Highlights include:

**Strategic Planning**
- In March, the board was presented with a suite of potential strategic initiatives to support the implementation of CMA’s new strategy, Impact 2040, which will focus on the health of Canadians, the health system, and the health workforce. Directors provided feedback to staff working on developing these ideas to inform the next phase of strategic planning.
- In April, the board approved five strategic initiatives that will be prioritized during the first Horizon of Impact 2040. These initiatives will address health care sustainability, home/community care integration, multidisciplinary health human resource planning, pan-Canadian health workforce standards and promoting fulfilment/joy in the practice of medicine. Staff will also evolve national licensure and co-create a goal to improve the health of Indigenous Peoples as part of the strategy work. The principles of equity and diversity will be applied across all initiatives.
- Impact 2040 was shared with members in early May to support ongoing engagement and dialogue heading into the Health Summit series and the August 2021 Annual General Meeting (AGM).

**Business Meetings**
- The board received details about proposed new governance elements coming forward to the 2021 AGM. The changes would include heightened focus on diversity for CMA leadership positions, and a newly constituted committee responsible for identifying a slate of skilled and diverse candidates using a Board-approved attributes matrix, followed by CMA Board endorsement, with final ratification by the membership at the AGM.
- To advance these new governance elements, the board approved a process for developing target ranges for certain skills and attributes for board and committee membership and the board attributes matrix framework.
- A combination of stakeholder meetings (e.g., PTMAs) and member information sessions are helping to raise awareness about Impact 2040 and the proposed governance changes to support the CMA’s equity and diversity guiding principles.
- The CMA Patient Voice brought forward, and the board approved, a definition of patient partnered care as “an authentic and equity informed collaboration between patients, healthcare providers and informal caregivers built upon collaborative leadership, communication, situation monitoring and shared decision-making/mutual support”.
- Directors heard from the CMA President about the CMA’s continued response to the COVID-19 pandemic, including multiple speaking engagements on behalf of the profession about the impact on long-term care and seniors, prolonged physician burnout and anxiety, and calls to action related to health transfers, noting the CMA has achieved unprecedented levels of reach on both traditional and social media platforms.
- The CEO highlighted the ongoing support provided to the profession, including the emphasis placed on supporting their health and wellness with dedicated affinity and CMA support.
- The Board endorsed the Canadian Interdisciplinary Palliative Care Competency Framework developed by the Canadian Partnership Against Cancer and the MAP Task Force Recommendations for Equitable COVID-19 Pandemic Recovery in Canada, approved a fossil fuel subsidy policy resolution, approved the slate of 2021 CMA honorary members from Ontario and PEI, and approved the Medical Assistance in Dying (MAiD): CMA Consultation Report.

**Mission:** Empowering and caring for patients  
**Vision:** A vibrant profession and a healthy population  
**Values:** Professionalism, Integrity, Compassion, Community Building