

CMA BOARD OF DIRECTORS

SUMMARY OF MEETING ON June 24, 2021

The CMA Board (“the Board”) met in late June 2021 by videoconference for a business meeting and strategy update. Highlights include:

Strategy Update

- Building on the first set of approved strategic initiatives which will kick off the implementation of CMA’s strategy – Impact 2040, the Board received presentations from staff leads on draft impact statements and 24 month objectives related to each initiative and provided feedback. The strategic priorities include:
 - Explore the development of a national interdisciplinary Health Human Resources (HHR) planning framework to promote better integration and access to care
 - Augmented physician health and wellness support with a focus on creating safe environments of care and learning, and promoting fulfilment/joy in the practice of medicine
 - Seniors’ care to support aging with dignity in the community
 - Health care system sustainability in the context of climate change
- Staff also apprised the Board about preliminary work and ideas related to a pan-Canadian national licensure initiative and the co design of an Indigenous Health goal in allyship with First Nations, Inuit, and Metis peoples.
- Staff will consider the feedback received as they prepare the next iteration of all strategic initiatives for Board approval in fall 2021.

Business Meeting

- Directors heard from the CMA Presidents on their recent activities, which have focused on meetings with Indigenous leaders, addressing systemic racism in medicine, a cautious reopening from the COVID-19 pandemic, the work of the Nominations Committee to bring forward a slate of leadership candidates with depth and diversity of thought for ratification at the 2021 AGM, and the importance of engaging with the profession to support Impact 2040.
- The CEO continues to support the Board and staff in preparing the enterprise for Impact 2040 and has been engaging in conversations and sharing policies with CEOs from sister organizations to help them better support their employees and realize their own equity, diversity, and inclusion goals.
- The Board received a presentation from an expert in governance who confirmed that the timing is right to evolve the composition of the CMA Board and its committees to include more equitable and diverse leadership, by implementing changes to the CMA’s governance structures.
- The Board endorsed the Report of the Task Team on Equitable Access to Virtual Care and the Canadian Society of Addiction Medicine (CSAM) policy brief on decriminalizing drug use and possession for personal use.
- The Board approved the following bodies as CMA Associate Societies: Indigenous Physicians Association of Canada (IPAC), the Canadian Association for Interventional Radiology (CAIR), the Canadian Hematology Society (CHS) and the Canadian Society of Nephrology (CSN).

Mission: Empowering and caring for patients

Vision: A vibrant profession and a healthy population

Guiding Principles: Equity, diversity, engagement, accountability, transparency, impact