The CMA’s “first 15” *

First 15 = physicians in the first 15 years of their career (i.e. medical students, residents and early-career practicing physicians)

**Medical students**
- 2,800+ started medical school and received their first year backpacks
- 10,700+ are benefitting from CMA membership
- 1,100+ received advocacy skills training

**Residents**

<table>
<thead>
<tr>
<th>CaRMS Mock Interview Programs</th>
<th>2014=4</th>
<th>2015=11</th>
<th>2016=16</th>
<th>2017=19</th>
</tr>
</thead>
</table>

**Early-career practising physicians**
- 50% off CMA membership fee in first year in practice
- <45 33% of practicing physicians in Canada are under the age of 45

**Engagement at the CMA’s Annual Meeting and General Council**

<table>
<thead>
<tr>
<th># of first 15 attendees</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19</td>
<td>35</td>
<td>71</td>
<td>106</td>
<td>151</td>
</tr>
</tbody>
</table>

**Number of Ambassadors per year**

<table>
<thead>
<tr>
<th>2014=10</th>
<th>2015=41</th>
<th>2016=87</th>
<th>2017=138</th>
</tr>
</thead>
</table>

The CMA’s Ambassador Program seeks to develop and engage ambassadors and advocates amongst physicians, with a focus on the first 15 years of their career.

* Engaging the next generation of medicine in Canada

Get involved!

@CMA_Docs
CanadianMedicalAssociation
cma_docs
Join the CMA Member e-Panel
Take advocacy skills training
Participate in the MD-MP Contact Program

cma.ca/first15
yourvoice@cma.ca