

Canadian Medical Association

Proceedings of the 151st Annual Meeting and transactions of General Council

> August 22, 2018 – Winnipeg

NOTE:

Readers should refer to the 2018 Report to Members while reviewing this document for background information related to the decisions outlined within.





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ELECTED OFFICIALS

General Council Speaker and Deputy Speaker 2018

Speaker	Maria Alexiadis, MD
Deputy Speaker	Ernst Shuster, MD

Board of Directors 2017-18

Chair	Brian Brodie, MD*
President	Laurent Marcoux, MD*
President-Elect	Gigi Osler, MD*
Past President	Granger Avery, MB*
Yukon	Rao Tadepalli, MD
Northwest Territories	Ewan Affleck, MD
British Columbia	Shelley Ross, MD
	Robin Saunders, MD
	Charles Webb, MD
Alberta	Carl Nohr, MD
	Linda Slocombe, MD
Saskatchewan	Guruswamy Sridhar, MD*
Manitoba	David Cram, MD
Ontario	Kiran Cherla, MD
	Albert Ng, MD
	Adam Steacie, MD
	Richard Tytus, MD
	Shawn Whatley, MD
Québec	Bruno L'Heureux, MD
	Abdo Shabah, MD
New Brunswick	Ann Collins, MD*
Nova Scotia	Celina White, MD
Prince Edward Island	Frank MacDonald, MD
Newfoundland & Labrador	Brendan Lewis, MD
Residents	Melanie Bechard, MD
Students	Henry Annan, MD

* Members, CMA Executive Committee

SECRETARIAT

Canadian Medical Association

Chief Executive Officer

Chief Policy Advisor Chief Operating Officer and CFO Vice-President, Medical Professionalism Vice-President, Enterprise Marketing and Communications Vice-President, Community and Member Engagement Vice-President, Patient and Public Advocacy Vice-President, Legal and Governance and Chief Privacy Officer Vice-President, Innovation Recording Secretary and Advisor, Governance

Joule

Chief Executive Officer

MD Financial Management

President and Chief Executive Officer

Tim Smith Owen Adams, PhD Jimmy Mui Jeff Blackmer, MD Luce Lavoie John Feeley Joseph Mayer Jean Nelson Deborah Scott-Douglas Matt Raegele

Lindee David

Brian Peters

ANNUAL GENERAL MEETING

Opening

1. The 151st Annual General Meeting (AGM) was held on Wed., Aug. 22, 2018 at the Winnipeg RBC Convention Centre. Dr. Maria Alexiadis provided support as Chair.

Annual Report

2. Dr. Brian Brodie, CMA Board Chair, presented the annual report. Dr. Brodie thanked the organizers and participants of the <u>CMA's inaugural Health Summit</u>, a landmark event that helped generate bold new ideas and will inspire future conversations about steering change for better health for Canadians and a more vibrant profession. He highlighted multiple initiatives from the past year, including the sale of MD to Scotiabank and seniors' care advocacy efforts, leading to the creation of a new federal Minister of Seniors. The health care landscape is in constant flux and focusing on the issues and causes that matter to Canadian physicians will help guide our future work. One such issue of ongoing concern is physician health and burnout and the CMA will be hiring a physician leader to join the senior team who will focus exclusively on physician health. Approval is being sought at this meeting for a new structure for the modern CMA that would streamline the Board, sunset General Council and move key elections to the membership.

Appointment of Auditor

3. Dr. Guruswamy Sridhar, Chair of the Audit and Finance Committee, provided a brief overview of the CMA's current financial position. CMA continues to contest the Canada Revenue Agency's position with respect to GST/HST on membership dues. It was noted that the membership fees for students, residents and retired physicians are being waived for 2019. The fee for regular members would be decreased to \$195. Dr. Sridhar then presented the following motion.

The Canadian Medical Association will retain PricewaterhouseCoopers as auditors for the 2019 fiscal year.

Resolution AGM 18-1

Carried

Bylaw Amendments

- 4. Dr. Shelley Ross, Chair of the Governance Committee, outlined the guiding principles that informed the recent governance review and led to the current bylaw amendment proposals: engaging innovatively and inclusively in courageous and influential dialogue to advance health in Canada, increasing direct communication and engagement with members, choosing a governance model that reflects the needs of the corporation and supports CMA 2020, modernizing CMA's governance structure, and using an incremental approach. She thanked the General Council Task Force for engaging in extensive consultations with multiple touch points.
- 5. Dr. Ross noted that the Board is proposing four general areas of changes (winding down General Council, moving elections to the membership, decreasing the size of the Board and changes to the committee structure). A new Nominations and Appointments Committee would enact changes (e.g., online voting, timing) for electing the President-Elect and Directors. Board composition and size would be reduced from 26 to 19 based on a model of one director per jurisdiction plus the Presidents, Chair and a non-physician; this would be achieved via attrition. All committee members would be also appointed by the Board of Directors.
- 6. Members and delegates engaged in a question-and-answer session regarding the proposed changes. The Health Summit, member policy proposals, online surveys and an enhanced AGM with regional hubs were noted as some of the avenues that are being implemented to increase member engagement.
- 7. Dr. Alexiadis sought consideration of a motion to approve all the bylaw amendments as outlined in Appendix A of the 2018 Report to Members. All motions were duly moved and seconded.

The Canadian Medical Association approves the bylaw amendments outlined in Appendix A of the 2018 Report to Members.

8. After discussion with participants about sunsetting General Council, changes to the nominations and elections process, and a series of proposed alternatives and provisos, it was decided to decouple the original motion into sections and vote on each separately.

Motion to Refer

The Canadian Medical Association will refer the proposed bylaw changes to the Governance Committee, to consult with provincial/territorial medical associations, resident and student associations and report back no later than the next annual general meeting.

Motion to Split

Resolution AGM 18-2

The Canadian Medical Association will split the motion AGM-02 on approving the bylaw amendments into four categories (winding down General Council, nominations and elections, Board composition and housekeeping).

The Canadian Medical Association approves the bylaw amendments as they relate to winding down General Council and related transition provisions outlined in Appendix A to the 2018 Report to Members.

The Canadian Medical Association approves the bylaw amendments as they relate to the composition of the Board of Directors, committee structure, and related transition provisions outlined in Appendix A to the 2018 Report to Members.

Resolution AGM 18-3

9. It was noted that current directors would complete their respective terms of office.

The Canadian Medical Association approves the bylaw amendments as they relate to nominations and elections, and related transition provisions outlined in Appendix A to the 2018 Report to Members.

The Canadian Medical Association approves the bylaw amendments as they relate to the remaining housekeeping provisions outlined in Appendix A to the 2018 Report to Members.

Resolution AGM 18-4

The bylaw amendments included in the 2018 Report to Members as Appendix A, as amended during the 2018 Canadian Medical Association (CMA) Annual General Meeting, are confirmed as the Bylaws of the Association; and in order to finalize such Bylaws, the Board of Directors is hereby authorized to make such changes to the Bylaws as may be required to ensure consistency and coherence throughout.

Resolution AGM 18-5

Installation of President and Inaugural Address

10. Dr. Gigi Osler was installed as CMA President for the 2018-2019 association year. Dr. Osler addressed participants on her vision and plans for the year ahead, emphasizing three main foci: improved physician health and wellness, increasing diversity in the profession, and enhanced advocacy. Dr. Osler shared her personal story dealing with burnout in an effort to reduce stigma and help normalize the needed conversations about physician health and wellness. She also spoke about the opportunity for advocacy with the upcoming 2019 federal election and the importance of continuing to dialogue about innovation in Canadian medicine. In closing, Dr. Osler

Defeated

Carried

Defeated

Carried

Defeated

Carried

Carried

thanked the membership for their trust and the honor bestowed to her to represent the profession and encouraged continued passionate engagement from members.

Celebrating the profession: CMA awards

- 11. The CMA Awards gala took place at the Delta Hotel, Winnipeg on Tuesday, August 21, 2018.
 - The CMA Awards for Young Leaders were presented to Dr. Aline Demirdjian Khatchikian and Ms. Lerly Luo (students); Drs. Blair Bigham and Christopher Charles (residents); and Drs. Cara Bablitz and William Cherniak (early career physicians).
 - The Dr. William Marsden Award in Medical Ethics and Professionalism was presented to Dr. Ritika Goel.
 - The Sir Charles Tupper Award for Political Action was presented to Dr. Albert Schumacher.
 - The May Cohen Award for Women Mentors was presented to Dr. Janice Willett.
 - The Owen Adams Award of Honour was presented to Mr. Mike Gormley.
 - The F.N.G. Starr Award was presented to Dr. Andreas Laupacis.
 - (The Medal of Service was presented to Dr. John Dossetor at his home in early August)
- 12. Terms of reference, a list of past recipients for each award and biographical information for the 2018 award recipients are available at https://www.cma.ca/cma-awards-and-nominations.

Adjournment

13. The 151st annual general meeting adjourned at 12:19 pm CT, on Aug. 22, 2018.

The 151st Annual Meeting is adjourned.

Resolution AGM 18-6

Carried

GENERAL COUNCIL

Opening

- 14. The meeting of General Council was held at the RBC Convention Centre in Winnipeg on Aug. 22, 2018.
- 15. The meeting was declared to be duly constituted and in session by the Speaker, Dr. Maria Alexiadis. Welcoming and introductory remarks were provided.

A Code of Ethics and Professionalism for today's medical profession

- 16. Dr. Tim Holland, Chair of the Ethics Committee, presented the proposed revised CMA Code of Ethics, noting that the new code needs to be both aspirational and prescriptive and continuously reviewed based on the current landscape. The new code was informed by surveys, member forums and key informant interviews, as well as consultations with members, patients, the public and stakeholders. The Charter of Shared Values was commended as a crucial building block for the code.
- 17. Participants congratulated Dr. Holland for his work on the new Code of Ethics and Professionalism and provided comments and feedback. In closing, it was noted that consultations should be complete by end of September 2018, with final approval of the new code expected this fall.

Elections

- 18. The elections were held Wednesday, Aug. 22, 2018 with Dr. Granger Avery presiding.
- 19. Dr. Avery sought consideration of the following motion:

General Council approves the use of plurality voting in elections when there are three or more candidates. Resolution GC 18-1 Carried

President-Elect

20. Dr. Sandy Buchman (Ont.) was elected President-Elect for the 2018-19 association year.

Speaker of General Council

21. Dr. Ernst Schuster was elected Speaker of General Council for a 3-year term, starting in August 2018.

Deputy Speaker of General Council

22. Dr. Melanie Bechard was elected Deputy Speaker of General Council for a 3-year term, starting in August 2018.

Board of Directors

- 23. The following individuals were elected to the Board of Directors for a 3-year term, starting in August 2018:
 - Dr. Courtney Howard (N.W.T.)
 - Dr. Rachel Forman (Ont.)
 - Dr. Yordan Karaivanov (N.L.)
- 24. The following individuals were elected to the Board of Directors for a 1-year term, starting in August 2018:
 - Dr. Kimberly Golding Williams (Residents)
 - Dr. Henry Annan (Students) (2nd term)

Ethics Committee

25. The following individuals were elected to the Ethics Committee for a 3-year term, starting in August 2018:

- Dr. Janice Wong (B.C./Yukon)
- Dr. Sharron Spicer (Prairies/N.W.T.)
- Dr. Julie Richer (Ont.)
- Dr. François Parent (Que.)
- Dr. Robyn MacQuarrie (Atlantic)

26. The following individuals were elected to the Ethics Committee for a 1-year term, starting in August 2018:

- Dr. Quentin Genuis (Residents)
- Dr. Tatyana Danylshyn (Students)

Nominations Committee

27. The following individuals were elected to the Nominations Committee for a 1-year term, starting in August 2018:

- Dr. Justine Urness (Yukon)
- Dr. Courtney Howard (N.W.T.)
- Dr. Carole Williams (B.C.)
- Dr. Michael Giuffre (Alta.)
- Dr. Joanne Sivertson (Sask.)
- Dr. Shannon Prud'homme (Man.)
- Dr. Nadia Alam (Ont.)
- Dr. Yun Jen (Que.)
- Dr. Manoj Vohra (N.S.)
- Dr. Serge Melanson (N.B.)
- Dr. David Bannon (P.E.I.)
- Dr. Wendy Graham (N.L.)
- Dr. Mithu Sen (Affiliate)
- Dr. Melanie Bechard (Residents)
- Dr. Henry Annan (Students)

Audit and Finance Committee

28. Dr. Lowell Van Zuiden was elected to the Audit and Finance Committee for a 3-year term, starting in August 2018.

Governance Committee

29. The following individuals were elected to the Governance Committee for a 3-year term, starting in August 2018:

- Dr. Blake Woodside (2nd term)
- Dr. Noel Grisdale (2nd term)

General Council approves that the ballots including paper or electronic reports used in the election process be destroyed.

Resolution GC 18-2

Adjournment

30. The meeting of General Council adjourned at 12:50 pm CT on Wed., Aug. 22, 2018.

The 2018 meeting of General Council is adjourned. Resolution GC 18-3

Carried

Carried